

## REALISE COMMUNITY MENTORSHIP PROGRAM

The REALISE Community Mentorship Program provides a valuable opportunity for REALISE trainees to learn from Calgary's most engaged and dynamic leaders. We partner eligible graduate students and postdoctoral scholars with professionals who can provide insights into the business world and broader community, helping our trainees achieve their potential as they transition into their future careers.





## Fostering Meaningful Mentoring Relationships

The REALISE Community Mentorship Program provides the support and guidance needed for our students and fellows to go on to become Calgary's future leaders. REALISE mentoring partnerships foster new interactions for mutually beneficial personal and professional growth.

**REALISE Mentees** are enthusiastic high achivers who are poised to raise the bar in any vocation. Mentoring partnerships provide them with the opportunity to engage with the local community and further hone their networking and professional skills.

**REALISE Mentors** are leaders in the community who come from a variety of professional disciplines. They inspire and shape the next generation, helping mentees discover their strengths through coaching and shared experiences.

Community mentors are paired, by mutual agreement, with a qualified REALISE trainee for one year. To make the most of the relationship, we recommend that mentor and mentee meet a minumum of once every six weeks. These meetings might include: community engagement or networking opportunities, coffee meetings, speaker seminars, workplace visits or attending REALISE-sponsored mentorship events.



## PARTNERS IN SUCCESS



Mike Mousseau's life has followed anything but a linear path. So when he was searching for a place to take his next academic step, he knew he needed to land somewhere that would take him beyond the laboratory, and the HBI stood out as the obvious choice.

"The HBI is all about building a person," he says. "They understand that everyone is different and everyone's end goals are different. That's why this mentorship program is so great - it gives us a chance to use and develop our skills outside of the lab."

When REALISE launched its Community Mentorship Program in October 2014,



REALISE Mentee Mike Mousseau (left) pictured with his Community Mentor, Mr. Jim Bertram.

Mousseau was matched with Jim Bertram, Executive Chair of Keyera Corp. While the two may be worlds apart in their professions, their love of hockey gave them an immediate connection.

"Mike is a well-rounded young man who's looking to understand more about business," says Bertram. "He's not only very bright but also very social. He'll have enormous opportunities."

Bertram views his mentorship role as being a mutually beneficial partnership. While Mousseau is striving to learn more about business, Bertram is eager to understand more about the research taking place at the HBI.

"It's a great program for people like myself to get a chance to meet all that fresh brain power," says
Bertram. "We talk a lot about people who've come out of the science world to become business people or
entrepreneurs. I think Mike is a natural in terms of being able to adjust to a business environment. He's a great
communicator, enthusiastic and bright. I'm very impressed."

## HELP OUR STUDENTS AND SCHOLARS "REALISE" THEIR POTENTIAL

When you mentor a REALISE trainee you participate in the personal and professional development of an extraordinary young talent. By supporting this unique program, you also help position the HBI to attract the best and brightest talent to our city. With your help, REALISE students and scholars will go on to become the next generation of leaders within and beyond academia.

Please contact us if you are interested in becoming a mentor or would like more information about REALISE:

